Creating Racial Equity Ministry Mission Statements

Below are the Mission Statements that resulted from the Creating Racial Equity Team working with each ministry at Forest Hill Church during 2023 to define/refine their mission statement to support diversity, equity and inclusion of all people.

Justice and Mission Statement

The mission of the Ministry of Justice and Mission is to encourage the congregation to live into the Beloved Community. We promote social justice action and advocacy guided by the precepts of a Matthew 25 Church, as expressed through creating racial equity, diversity, and inclusion; mercy to those in need; and justice for all creation by emulating the way of Jesus.

Church Growth Mission Statement

The Church Growth Mission is to facilitate the growth, diversity, inclusiveness, and racial equity of the Forest Hill Church Community encouraging full, equal, and diverse participation in all the Ministry does.

Trustees Mission Statement

The Mission of the Trustees of Forest Hill Church, Presbyterian is to serve God through the stewardship of our financial resources, building and grounds. As Trustees, we seek to walk in the way, the truth, and the life of Jesus. In our work we are committed to racial equity and the inclusion of all persons regardless of age, physical abilities, sexual or gender preferences, as well as responsible environmental practices.

Worship Mission Statement

The Ministry of Worship supports worship leaders with practical matters such as organizing communion and collaborates with pastoral staff to ensure worship is conducted in a way that meets the diverse needs and worship styles of our beloved community. In recruiting worship leaders such as musicians, ushers, communion servers, readers, and liturgists, we commit to racial equity and representation of the full diversity of our congregation.

Stewardship Mission Statement

Giving of our time, talents, and treasures is the call of Jesus to Christian Discipleship. We encourage believers to use their gifts from God in the congregation's Matthew 25 "church of action" giving back love, racial equity, mercy, and justice to the Jesus in all people.

Deacons Mission Statement

The Deacons are called to express God's love to the Beloved Community—our fellow worshipers and guests of all ages, races, gender, and beliefs—through care, welcome, and fellowship activities. By intentionally honoring the differing needs and preferences of our diverse congregation, we commit to racial equity and to welcome, value and include our entire faith community.

Family, Youth, and Children's Mission Statement

Family, Youth, and Children's Ministry offers young people and their families a safe, affirming and inclusive space to grow in relationship to God and one another. We are committed to racial equity as we seek to nurture and celebrate the faith journeys of children, youth and families through creative, engaging programming that provides opportunities to love and care for others.

Nominating Mission Statement

The mission of the Nominating Committee is to seek out leaders who will help guide our congregation to fulfill a commitment to the Christian faith, the mission of Forest Hill Church, and to follow the example of Jesus. Our commitment to racial equity is shown not only by the diversity of the committee representing the congregation, but by the diverse shepherd leaders we solicit and nominate. The work of the Nominating Ministry guides the direction and energy of the church.

Adult Spiritual Growth Mission Statement

The Ministry of Adult Spiritual Growth (ASG) designs and supports groups to help people learn and grow spiritually. We seek to nourish spiritual life and discipleship as followers of Jesus. In striving to be a Christian community, we support the inner journey of prayer, Bible study, and spiritual practices. In our outer journey of faithful action as followers

of Jesus, we promote equity and justice for all, especially people oppressed because of race or other bases of discrimination and exclusion.